

# Supplier Diversity

DRIVING DIVERSITY  
DELIVERING VALUE

# SUPPLIER DIVERSITY at BNSF

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- **VISION**

- We are committed to proactively identify, attract and develop long-term partnerships with minority, woman and veteran-owned and small disadvantaged businesses.

- **WHY**

- Enhances value, competition and innovation
- Reflective of company, customer base and communities

- **GOAL**

- Increase spend year-over-year
- Include Diverse Business Enterprises (DBE's) in all RFP's
- Require suppliers to report DBE spend